

**113. Have instructed any of your agency's employees not to discuss or criticize the performance of the Edison Financial component? Please describe how many employees, and what were the circumstances:**

**Wave 1**

1. 8 to 10 employees were told not to discuss any negative issues with Edison under threat of further job losses or transfers.
2. all
3. Be positive at all times.
4. can't say
5. Eight employees that work under my direction. I passed along the instructions I received.
6. not saying

**Wave 2**

1. all employees (20) per order of upper management
2. Other employees hate the system and I have been trying to guide them and let them know it's going to get better!
3. One employees timesheet had hours missing. She did not get paid. Was extremely discouraged from leadership that I could not as her supervisor support her in pointing out the error. Felt I left a staff person unsupported for a truly system error. She was too intimidated to report it.

**Wave 3**

1. If I said who it was that instructed me to advise staff to not speak out about the problems with Edison, I would not have a job.